

Annual Quality Assurance Report (AQAR) of the IQACName of the College: **Fakir Mohan (Autonomous) College, Balasore**Name of the Affiliating University: **Fakir Mohan University, Balasore**Year of Report: **2017-18****Section A: Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement (attach separate sheet if required).****(a)** Implementation of CBCS Syllabi in UG, PG and Self Financing courses**(b)** To increase the teacher student ratio.**(c)** To implement cashless transaction**(d)** To complete library automation.**(e)** To ensure timely publication of results.**(g)** To increase the building infrastructure by addition of Academic Block and Hostels for boys and girls.**Section B: Details in Respect of the following (Attach Separate Sheet)**

1	Activities Reflecting the goals and objectives of the college	Fakir Mohan (Autonomous) College stands firmly committed to provide quality higher education and at the same time aims to enable the students to face real life situations with a fair amount of confidence. Over and above class-room teaching, the students get to know about their potentials through active participations in N.S.S., Red-Cross, Sports and Games, Community Services and Yoga etc. Various extramural lectures go a long way in imbibing values, they so badly need at the present time. Various departmental seminar libraries cater to the academic needs of the students.
2	New academic programme initiated (UG & PG)	During the period new academic programmes introduced are: P.G in Botany, P.G. in Psychology and P.G. in Hindi.
3	Innovations in curricular design and transaction	CBCS pattern of courses has been introduced in all PG and self-financing courses during the period.
4	Inter-disciplinary programmes started	NO
5	Examination reforms implemented	As per the UGC CBCS guidelines grading system on the basis of CGPA has been introduced instead of division/class system followed earlier.
6	Candidates qualified: NET/ SLET/ GATE etc.	NET Qualified: Physics-3 (1. Naba Prakash Nayak (now at PRL), 2. Biswajit Panda in SINP, 3. Srinoy Srimanta Behera have qualified NET in 2018), Economics-2 (1. Chandrakanti Behera, 2. Rajan Kumar Mishra have qualified NET during 2017 and 2018 respectively) Hindi-1, Jayashree Nayak
7	Initiative towards faculty development programme	Some Faculty members have attended UGC sponsored Refresher Courses organized by the UGC HRDC, Utkal University, Bhubaneswar and UGC HRDC, Sambalpur University, Sambalpur

		to infuse quality into teaching. The faculty members also organized seminars and workshops for academic improvement.
8	Total number of seminars/ workshops conducted	In the absence of any financial assistance from UGC only some State-level seminars/ workshops at the institutional level and some department seminars have been organized. Govt. sponsored self-defence training programme for girls were organized.
9	Research Projects a) Ongoing, b) Completed	a) Ongoing – 1. Dr. Sanjay Kumar Das (Major Research Project funded by ICSSR, New Delhi) b) Completed – 1. Dr. Subrat Kumar Rana (Minor Research Project funded by UGC)
10	Patents generated, if any	NIL
11	New collaborative research Programmes	NIL
12	Research grants received from various agencies	Research grants a) A sum of Rs.250000.00 was sanctioned by UGC (ERO), Kolkata in favour of Dr. S.K. Rana, Asst Professor of Eco. towards Research Grants out of which Dr. Rana has received Rs. 233500.00. b) A sum of Rs.14 lakh was sanctioned by the ICSSR, New Delhi in favour of Dr. S. K. Das, Asst. Professor of Pol. Sc towards Research Grants out of which Rs. 5.6 lakhs has been received by Dr. S.K. Das.
13	Details of research scholars	Under the guidance of Dr. Ganeswar Nayak, the following scholars are Carrying on Ph.D. Research History-1. Girish Pradhiary, Dr. J.N. College, Rasalpur, Balasore 2. Umakanta Das, U.N. College, Soro 3. Smitarani Das, Mathagora College, Dhennandal Hindi – Smt. Elina Senapati
14	Citation index of faculty members and impact factor	Not available
15	Honour/Awards to the faculty: National & International	NIL
16	Internal Resources Generated	The college has permitted State Bank of India to use a part of its building as its Branch Office and another building for operating an ATM Counter. The State Bank of India offers an annual amount of Rs.1,64,000/- as user's fees. The IGNOU regularly gives user fees for using the college infrastructure. Over and above this, the college runs three self-financing courses, which also generates resources.
17	Details of departments getting assistance/ recognition under SAP, COSIST (ASSIST)/DST, FIST and other programmes	NIL
18	Community Services	The NSS Girls' wing has adopted Mendhasul village while NSS Boys wing has adopted Tulung Sahi village to provide community services to the villagers. Blood-donation camp was organized by the YRC Unit in 2017 in which 65 units of blood were donated by our students.

19	Teachers and Officers Newly Recruited	The Govt. of Odisha has recruited Asst. Professors in the following subjects during 2017-18: Physics – 01, Botany – 01, Chemistry – 01, Zoology – 02, Commerce – 03, Comp. Sc – 02, Economics – 01, Pol. Sc – 01. Total=12
20	Teaching-Non-Teaching Staff Ratio	Teaching: 47 Nos., Non-Teaching: 58 Nos., Ratio: 0.81
21	Improvements in the Library Services	Library is getting computerized at a fast pace. Very soon we are going to have a fully operational computerized library. Newly edited books and journals find their ways to the library and the students are benefitted by visiting the library-cum-reading room.
22	New Books/ Journals Subscribed and their value	Library – List Attached.
23	Courses in which student assessment of teachers is introduced and the action thereof	The teachers of all the departments are assessed by the students of respective departments at the end of every session. Faculty of one department are asked to collect the feedbacks of students of another department, making the whole process free from any bias. The Principal has taken steps to encourage the dedicated teachers and impress upon the teachers whose performance was not satisfactory to make efforts to improve their performance. The issue was dealt with in the first IQAC meet held on 28.06.18.
24	Feedback from stakeholders	We got regular feedback from the other two stakeholders viz the parents and the alumni. Most of the parents had expressed their satisfaction regarding the academic ambience, while few raised certain infrastructural issues. However, because of the serious resource crunch, the administration is unable to take necessary steps in this regard. The alumni primarily desired to make all the transactions of the college cashless. The college administration is seriously seized upon the matter.
25	Unit cost of Education	Rs. 27627.00 per annum
26	Computerization of Administration and process of Admission and Examination result	All the works of the office are carried out chiefly through computers. The salary bill and disbursement thereof and other financial transaction with the Government are done online. All computers of the office are LAN connected. The admission process of Under-Graduate Courses are accomplished through online systems under SAMS. Similarly the examination results, certificates and mark sheets are generated through computerized process.
27	Increase in the infrastructural facilities	The construction work of a new building for class room purpose worth Rs.35.00 lakh has been completed from RUSA grants. The construction work of another building for Girls Common Room with toilet facilities worth of Rs.35.00 lakh under RUSA grants is under progress. Besides that a 300 bedded boys' hostel and a 400 bedded girl's hostel are on the verge of completion. The college has taken possession of one 100 bedded SC boys hostel

		from integrated tribal development agency. Apart from that the construction work of one building project for extension of library that commenced in 2017-18 is progressing fast. The college has also got financial sanction of Rs.5.00 crore and Rs 6.99 crore for one academic block and one commerce block respectively. These two building projects are on the brink of commencement. Apart from that, the college out of its own resources has prepared the plan and estimate for one academic building for self-financing courses. The construction work of these building projects will be initiated soon after the approval of the Govt. of Odisha
28	Technology up-gradation	The college has concluded the process of making online payment of fees by the students through Banks. The system is going to be introduced soon. The library automation is a step towards technology up-gradation
29	Computer and Internet access and training to teachers and non-teaching staff and students	The college campus is having Wi-Fi facility. Thus, internet access is available to all. Teachers and Non-Teaching staff have adequate knowledge of operation of computer and internet facilities.
30	Financial aid to students	Financial aid is provided to the students under the following heads: <ol style="list-style-type: none"> 1. National Scholarship for U.G. students: Rs. 10000/- per annum 2. National Scholarship for P.G. students: Rs. 20000/- per annum 3. Senior Merit Medhabruti for U.G. Students: Rs. 5000.00 per annum 4. P.G. Merit Scholarship: Rs. 10000.00 per annum 5. Prerana Scholarship for SC/ST Hosteller Students of U.G. & P.G. classes: Rs. 10000/- plus Course fee & other fees 6. Prerana Scholarship for SC/ST Day Scholar Students of U.G. classes: Course fee & other fees 7. Prerana Scholarship for OBC/SEBC Students of U.G. & P.G. classes: Course fee & other fees 8. Inspire Scholarship for Science U.G Students: Rs. 60000/- 9. Banishree Scholarship for P.H. Students of U.G. and P.G.: 3000/- per annum 10. Minority Scholarship for U.G. & P.G. Students: Rs. 5000/- per annum
31	Activities and support from the Alumni Association	The Alumni Association of Fakir Mohan (Autonomous) College is actively engaged in various types of social services. The association organized a health check-up camp and a Hemoglobin test camp in the college premises during 2017.
32	Activities and support from the Parent-Teacher Association	NO

33	Health Services	The college does not have a regular health-care unit. However, health camps are organized by the YRC and NSS units of the college for health Check-up of the students and staff
34	Performance in sports activities	<p>(a) In cricket, our, team has won the Inter College Championship of Fakir Mohan University, Balasore consecutively for the last 4 years, viz-2014-15, 15-16, 16-17 & 17-18.</p> <p>(b) Six students of our college namely, Arindam Chakravarty, Sk. Minahaz Quadri Chand, Sovan Rath, Suvasis Panda, Biswa Bikash Senapati, Birendra Singh participated in the All-India Inter University Cricket Tournament 2017,</p> <p>(c) In All –India Inter University Athletics, Kuna Marandi went to A.N. University, Guntur, Andhra Pradesh.</p> <p>(d) Manabendra Sahu, Sai Satyashree Nayak of our college participated in the Inter College Badminton Championship KITT University, Bhubaneswar.</p> <p>(e) In inter college Taekwondo Tournament, our students were champions. The participants were Satya Prakash Mohanty, Ashok Kumar Sahu, Ajay Kumar Saw. They also went to Inter University Taekwondo Tournament GNDE, Amritsar.</p>
35	Incentives to outstanding sportspersons	Outstanding sports persons are given certificates and trophies and weightage in admission and employment.
36	Students achievements and awards	Students passing out from this institution have performed creditably in different and diverse areas. Sri Jagannath Jena, alumni of this college, has been working on Microstructure Physics in Max Planck Institute, Germany.
37	Activities of the Guidance and Counseling Unit	<p>Students Counseling Cell has been constituted to guide students in making a bright career. Various counseling sessions were organized during the session 2017-18 are as follows.</p> <ol style="list-style-type: none"> 1. Career Counseling in Management Education by Shruti Academy 2. Career Counseling in Civil Service Preparation by Chanakya Academy, Bhubaneswar 3. Career Counseling for Distance Education by OSOU, Sambalpur 4. Orientation programme of IGNOU Study Centre, F.M. Auto. College, code-2106 5. Career Counseling by Tires Group, Bhubaneswar
38	Placement services provided to students	<p>During the session placement service were also provided to the students through</p> <ol style="list-style-type: none"> 1. Shopper’s Stop, Mumbai 2. Rashmi Metalics, West Bengal
39	Development programme for non-teaching staff	From time to time Govt. conducts training programme for non-teaching staff for implementation of e-governance viz. 1. HRMS, 2. PIMS, 3. IOTMS, 4. OHEPEE

40	Good practices of the institution	<ol style="list-style-type: none"> 1. Dress Code 2. Induction Meeting 3. Yoga 4. College Magazine and Calender 5. Fakir Mohan Natya Parishad- Joint Drama by students, staff, both teaching and non-teaching. 6. Friendly match- teaching and non-teaching staff.
41	Linkages developed with National/ International, academic/ research bodies	INFLIBNET continues to be the mainstay of our access to the vast number of libraries coming under UGC.
42	Action taken report on the AQAR of the previous year	
43	Any other relevant information the institution wishes to add.	The college (YRC) has adopted an orphanage at Mathani, 20km away from the college as a mark of social responsibility of the college. The college is also running the UGC approved communities college since 2014-15 in trade "Diploma in Tourism and Hospitality Managements" with intake capacity of 50 students per year. 50 students have been admitted in the programme in 2017-18.
C.	Outcomes achieved by the end of the year	<ol style="list-style-type: none"> 1. CBCS syllabi have been implemented in UG, PG and all Self-financing Courses. 2. 12 nos. of regular faculties in different streams have been appointed by the Govt. 3. Services of eminent teachers in various fields are utilized for engagement of classes. 4. The college library is in its final stage of automation. 5. Steps have been initiated to ensure cashless transaction.
D.	Plan of the college for the next year	<ol style="list-style-type: none"> 1. Shifting of all the science departments to the new academic block. 2. Construction of new commerce block will be initiated. 3. The renovation of the college playground is going to be completed with underground sewerage, sprinkler and lighting facilities. 4. Opening of New academic programmess viz B.Voc in tourism and hospitality management funded by UGC. 5. Making the hundred bedded S.C. Hostel has been handed over to the college by the ITDA operational.

Name & Signature of the
Director/ Coordinator, IQAC

Name & Signature of the
Chairperson, IQAC